To Whom it May Concern,

My name is Hunter Weaver, and I am writing to you all on behalf of Dr. Natalie Mountjoy regarding her tenure and promotion file. Dr. Mountjoy served as a mentor for myself when I was a teaching assistant for her BIOL 121 labs at Western Kentucky University (WKU). She provided me with countless tips and aided me in navigating different circumstances that may arise with students while teaching. Dr. Mountjoy is an extremely kind and compassionate person to begin with, and this is one of the many reasons why I believe Dr. Natalie Mountjoy is an invaluable asset in teaching and research. These characteristics, along with her ability to understand many different perspectives allow her to serve as a great teacher and mentor to many students that have had her for class or as an advisor. Natalie is organized and detailed in her communications. Many times, as a teaching assistant, I could do almost any task she asked of me through her written instructions which made preparation for labs much easier. Along with her attention to detail, she was so organized that anyone could log-on to her blackboard course website and immediately find what they were looking for if needed. Not only does Dr. Mountjoy possess many skills of a successful professor and mentor, she keeps in constant communication with students and TA's, not only on weekdays, but on weekends as well. I have graduated from WKU, but Dr. Mountjoy still keeps in contact with me to see how things are going in my life and how my career is going.

Throughout the few years of knowing Dr. Mountjoy, I have had the privilege to be in her presence and I have gained valuable knowledge that I will utilize when teaching in the future. She has also shown me the importance of being reliable and dependable to get things done. One semester when I was teaching during COVID, the Wi-Fi was having issues and we didn't have many paper tests on hand. Within just a couple of minutes of texting Dr. Mountjoy, she was at my lab door with over 30 copies of the test and went to print more so that other sections had the paper version as well if similar issues arose. These interactions that I have had with Dr. Mountjoy have shown the amazing person that she is and will continue to be in the future. She is a bright light and has a cheerful spirit that makes it hard not to enjoy learning in her class. I know from my own experiences that Dr. Natalie Mountjoy will do great things in her academic career through the many students she will teach, advise, and mentor, along with the research that she will conduct. I hope that this letter will shed just a glimpse of light onto the impacts that Dr. Mountjoy has had on myself and her students, both former and future.

Kind Regards,
Hunter Weaver